RESOLUTION NO.
A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO RENEW
THE CONTRACT FOR DENTAL CARE COVERAGE FOR CITY
EMPLOYEES WITH DELTA DENTAL PLAN OF ARKANSAS FOR A
ONE (1)-YEAR PERIOD EFFECTIVE JANUARY 1, 2016; AND FOR
OTHER PURPOSES.
WHEREAS, the City of Little Rock provides Dental Care coverage for all full-time eligible City
employees; and,
WHEREAS, through several bid cycles, Delta Dental Plan of Arkansas has offered the best package
of rates, benefits and participating providers; and,
WHEREAS, Delta has offered a renewal with the same 5% increase for both plan options offered to
City employees; and,
WHEREAS, the increase is less than the expected inflation rate for dental services projected by Delta
Dental; and,
WHEREAS, the proposed renewal represents the final year of the maximum policy period noted in the
most recent Request for Proposal;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:
Section 1. The City Manager is authorized to renew an agreement with Delta Dental Plan of Arkansas
to provide dental care coverage for City employees for a one (1)-year period effective January 1, 2016.
Section 2. Funds for this benefit are included in the appropriate budget line items for the 2016 year.
Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or word
of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the
portion so declared or adjudged invalid or unconstitutional were not originally a part of the resolution.
Section 4. Repealer. All laws, ordinances, resolutions, or parts of the same, that are inconsistent with
the provisions of this resolution, are hereby repealed to the extent of such inconsistency.
ADOPTED: October 5, 2015
ATTEST: APPROVED:
Susan Langley, City Clerk Mark Stodola, Mayor

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4	Thomas M. Carpenter, City Attorney
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